

# Outline of Takatsuki City's Action Plan for A Comprehensive Promotion of Human Rights revision

~Toward a society where the human rights of each individual is respected and, so that everyone can live normally and harmoniously~

## Chapter 1: Basic Concept for the revised first term Action Plan

### 1. The need to draw up the revised first term action plan

We have been currently implementing a range of projects under “Takatsuki City's Action Plan for A Comprehensive of Human Rights.”

Action Plan which aims to realize “Takatsuki City Basic Principle of Human Rights Policies” Despite these efforts, there still exist issues including human rights violation. We will respond to the problems found by the Fifth Human Right Awareness Survey conducted in Takatsuki City for the fiscal year 2010, as well as conduct mid-term revision of the first term action plan to draw up “the Revised Action Plan” with an aim to implement “The Policy for the Promotion of Multi-cultural Integration in Takatsuki City.” (Established in March 2009 and referred to as the Policy for the Promotion of Multi-cultural Integration). With the following 6 guidelines, we are determined to continue our effort in Comprehensive Promotion of Human Rights.

(1) **Objectives-** Aiming to materialize the following 4 ideal aspects of the community.

- 1) A lively community where individual human rights is respected and everyone can achieve self-realization.
- 2) A fair community in which everyone can participate or be involved in as a member.
- 3) A convivial community where differences in culture, value and individuality are respected.
- 4) A community where citizens, companies, governments and other members strive together to uphold respect for human rights.

(2) **Measures**-We respond to human-rights issues grow in diversity and complexity with the following 3 pillars.

- 1) Advancing human-rights education and fostering a wider understanding of human-rights issues.
- 2) Establishing the advocacy system to strengthen the protection of human rights.
- 3) Building a network to promote the efforts initiated by society.

(3) **The Basic viewpoint**-Maintaining its independence as an Action Plan.

Carrying out a series of projects in response to the concept of the Basic Policy of preceding period and the result of the human-rights perception survey, this Action Plan, while maintaining its independence, shall be consecutively united with the Basic Policy.

(4) **The major issues**-advancing to resolve various human-rights issues.

Implementing various measures to solve human-rights problems such as women, children, the elderly, the physically and mentally challenged , social integration (Dowa problem), foreign residents in Japan, infectious disease patients, crime victims, sexual minority, etc.

(5)**Materialization of the Policy for the Multi-cultural Integration**-striving to realize community where live together.

We will promote concrete measures to build the community such as human-right respect, information multilingual, living aids, multi-cultural integration

(6) **The involvement and cooperation.**

By presenting our direction and the action plan, we seek the involvement and cooperation of citizens, organizations, NPOs, companies, the National Government, Osaka Prefectural government and the suburban local governments, etc.

## **2 . Basic idea of the human rights policy**

Aiming to create a society of self-fulfillment with a sense of social responsibility to help build a society where individual human rights is respected and everyone can develop one's self-esteem.

At the same time, under the multi-cultural integration policy, we try to realize a community where admire differences in culture, customs, value regardless of nationality and cultural background.

### **3. Direction of Takatsuki City's human rights policy**

4 ideal types of a community are listed here.

- (1) A lively community where individual human rights is respected and everyone can achieve self-realization.
- (2) A fair community in which everyone can participate or be involved in as a member.
- (3) A convivial community where differences in culture, value and individuality are respected.
- (4) A community where citizens, companies, governments and other members strive together to uphold respect for human rights.

### **4. Concept for developing the human rights policy.**

Ideas on future direction toward the effective promotion of the human rights policy are presented here.

(1)Advancing the efforts with comprehensive perspectives(8 viewpoints in the promotion of human rights policy)

- 1) Human-rights problems shall be examined not only from the phenomena but also from the surrounding factors.
- 2) Human right policy shall be considered from every different standpoint.
- 3) Attention shall be given so that human-rights issues can only be resolve with the collaborative efforts.
- 4) International and domestic trends in human-rights development shall be understood.
- 5) Relation between ever-changing social conditions and the human-rights problems shall be everyone's concern.
- 6) Human-rights policy shall have public perspective.
- 7) Relation between privacy and human rights shall be considered.
- 8) Human-rights policy shall have public perspective.

(2)Promoting effective human-rights policy in consideration of the shared standpoint, i.e. the human rights.

- 1) Advancing human-rights education and enlightenment to foster the rich sense of

human rights.

- 2) Establishing an advocacy system to strengthen the protection of human rights.
- 3) Building a network to promote efforts within the society.

#### **5. The time frame of the Action Plan.**

From fiscal 2011(Heisei 23) fiscal 2014(Heisei26)

#### **6. Follow-up system for the revised Action Plan.**

The efforts to implement the Action Plan shall be reviewed and checked by the Headquarters Council for Human Rights Protection or other systems.

The progress of the operation of the Action Plan shall be checked by the Takatsuki City Council for the Promotion of the Human Rights Policy, and the result shall be properly reflected in the subsequent policies.

## **Chapter 2: The background of the revised fist term action plan**

1. The results of the fifth survey carried out on the awareness of human rights and the opinions of all the concerned parties are as follows.

### 1. Concerns raised on the issue of human rights.

The results of the human rights awareness survey revealed that among men and women, men expressed concern regarding the human rights of those with disabilities whereas women felt concern regarding their own human rights as women.

### 2. Regarding women's rights

Results from the survey show there has been a growing concern regarding domestic violence among married couples and those in relationships. Hereafter, the development of enlightened and rapid support for the child victims of domestic violence is needed.

The promotion of the policy regarding gender equality along with child raising support and nursing care for the elderly is the main issue to be tackled.

**(The opinions of the concerned parties)**

The exchange and gathering of information, the establishment of a management and planning committee , the planning of well developed public relations along with the promotion of a detailed action plan and budget are necessary. Also, a society in which men and women can both undergo employment and/or fulfill household duties along with social welfare support for the elderly is needed. The call for an advisory panel for women and the management of the promotion of women in the workplace, not only in local areas but also across the whole country is needed.

3. Regarding Children's rights.

(From the results of the survey)

There is a lack of understanding among citizens regarding children's rights, truancy and bullying. There still appears to be a harsh environment surrounding children. Not only in school but across the local community an action plan for the understanding and respect for the rights of children is needed.

**(The opinions of the concerned parties)**

Not only is there a shortage of accurate knowledge regarding the rights of children, but also the children themselves have few opportunities to learn about human rights. It's an important issue to revise the way we think regarding the physical punishment of children and the awareness of their rights.

It's necessary to increase and improve the opportunities in which groups of children of all ages can experience a wide range of activities relating to everyday life, the natural world, volunteer activities etc.

Regardless of any disability or impairment, it's necessary for all children to be able to equally participate in regional activities. The appointment and training of a leader of those regional activities is also needed.

4. The rights of the elderly.

(Results from the survey)

A system to provide economical security and maintenance of living environments is needed.

Takatsuki City aims to provide an environment where elderly members of society can live a rich and fulfilled life and are able to participate in regional activities.

**(The opinions of the concerned parties)**

A system needs to be devised to deepen the understanding and provide care and support for those suffering from dementia and mental illness.

5. Regarding the human rights of those with disabilities.

(Results from the survey)

It's necessary to set up programs and activities to overcome any prejudice or discrimination surrounding those with disabilities and remove any psychological barriers thereby strengthening the community.

**(The opinions of the concerned parties)**

The government and society need to consider each individual person with disabilities and devise a rational approach to deal with the current situation while at the same time not incurring too heavy a burden on society, financial or otherwise.

It's necessary for all citizens to recognize and be aware that all people with disabilities of any kind have the right to live with pride as valued members of the community.

6. Regarding gender discrimination.

(Results from the survey)

We need to deepen our understanding of the various disadvantages and problems facing both genders in society by providing more education on human rights.

7. Regarding the problem of social integration.

(Results from the survey)

There are still some doubts regarding the effectiveness of the education on human rights and social integration provided until now. Along with taking into consideration the existence of others, there is need to improve the level of education further.

Recently, there has been an increase in the awareness of the problems and discrimination faced by those of a lower social status. While accepting the positive effect of the education on human rights, there's a continuing need to provide more understanding of the problem of social integration and by one's own actions and initiative, not tolerate discrimination of any kind.

**(The opinions of the concerned parties)**

Takatsuki local government along with the citizens need to cooperate together in order to achieve a detailed administration service within the local government in which residents can participate freely.

Regarding the enlightenment of human rights and how to improve citizens' awareness on the issue, citizens need to take the initiative and participate together, putting forward their own original ideas and reviewing thre current policy.

We hope to establish a precise and definite system in which members of society can integrate and discuss their ideas and provide training to further the awareness of human rights. The nation as a whole needs to take steps to enforce regulations to tackle the problem of discrimination.

8. Regarding the human rights of foreign residents in Japan.

(Results from the survey)

A concrete system is called for to accept all foreign residents as members of the community and provide communication and support to them in their everyday

lives. An understanding of foreign cultures, customs and history is necessary in achieving a multi-cultural society in which foreign residents can live in ease and comfort.

**(The opinions of the concerned parties)**

To fully grasp the actual conditions surrounding foreign residents in Japan it's necessary to deepen our knowledge and make efforts to remove racial discrimination from society.

Along with establishing a place to reflect the desires of foreign residents it's also necessary to provide effective security in everyday life.

9. Regarding the issue of human rights.

(Results from the survey)

It's necessary to improve the effectiveness and efficiency of human rights education in order to overcome problems surrounding human rights. Users of the internet need to increase and improve their morals and awareness and hold an individual sense of responsibility regarding human rights. Furthermore, in understanding the characteristics and usage of the media and communication one's own ideas to others by suitable means, it's necessary to learn the ability to select information from the media thoughtfully.

We want to make it an issue to discuss ways to publicize to the next generation the issue of human rights in order to create projects whereby citizens can participate further. We also aim to publicize consultation institutions discussing the invasion of human rights.

2. The result and problems of the first term action plan.

[1-(1)] Regarding human rights education

· Results of methods such as teaching materials, textbooks, programs, and field work in the primary and secondary schools are beginning to bear fruit.

· At school, in order to foster awareness of human rights for children according to the developmental stage through a variety of efforts, there was a certain effect



in terms of practical action to force the advancement of children's rights and feelings of teachers.

- To promote human rights education in schools and to continue to implement policies, it is necessary to tackle new challenge for human rights education to meet the needs of the times.

- It is necessary to promote the human rights education by training in schools to allow social education to foster a mutually cooperative setting.

[1-(2)]Regarding Human rights enlightenment

This effort increased the number of new participants and is necessary for holding events in the enlightenment such for citizens and the enterprises.

[1-(3)]Regarding human rights training

It is necessary to maintain the current system of support such as being able to train the various forms for human rights systematically trough the enhancement of the content.

2. Developing the functions for human-rights protection.

- We need to improve a consulting system.

- In order to respond effectively to the diverse human rights issues, coordinating closely with the counseling bodies , we need to build a human rights network.

- It is necessary to analyze contents put to each consultation organization to grasp the fact of human rights issues.

- For information on organizations that are known casually talk to the consultant, newsletter, the homepage of the city are necessary.

3. The promotion of the action by the collaboration in whole society.

- It is necessary to try for support and guidance for the civic group to have the subjectivity, and to act an independent organization.

## **Chapter 3: Concrete Measures of the Human Rights Policy**

Aiming to eliminate the increasingly diverse and complex human-rights problems, and to advance the efforts from the common standpoint of human rights beyond the bounds of specific areas, we systematize the comprehensive human-rights measures with the following 3 foundations.

Moreover, we respect difference of the culture, the custom and sense of values, and aim for the realization of a rich and vigorous community regardless of a nationality, ethnic and cultural context.

(1) Advancing human-rights education and fostering a wider understanding of human-rights issues.

(2) Establishing the advocacy system to strengthen the protection of human rights.

(3) Building a network to promote efforts within the society.

In line with above 3 foundations, we set concrete official programs in order to address the 3 basic agenda and 13 basic directions.

### 3 Basic Agenda

- Promoting human –rights education and human rights awareness
- Developing the functions for human-rights protection
- Promoting cooperative society-wide efforts

### 13 Basic Directions

- Promoting human-rights education at schools
- promoting human-rights learning as social education
- Raising the awareness of citizens, business organizations, etc.
- Supporting the educational activities of various groups
- Human-rights trainings according to respective jobs
- Performing duties related to human-rights-consciousness
- Developing human-rights counseling system
- Developing the functions for human-rights protection
- Developing a networking system with specialized agencies
- Collaborating with various organizations like NPOs
- Setting found-table meetings with other organizations

- Supporting business organizations' independent effort
- Developing strong partnership and collaboration with local communities

## **Chapter 4: Promotion of the Action Plan**

1. Internal promotion system within the city office (Internal system to promote the plan is presented here.)

(1) Internal promotion system inter-organ systems as Human Rights Protection and Promotion Headquarters and the Executive Meeting for Human Rights Enlightenment, the Action Plan shall be appropriately managed mainly by the Human Rights Office and the Office of Educational Policy. At the same time, so as to respond appropriately to the new challenges as globalization, declining birthrate, rapid aging, etc, organizational improvement shall be considered.

(2) In order to train the staff who have an active awareness to see a way to contribute to the protection of human rights through their work, systematic trainings on human rights shall be conducted to all staff members. Trainings to meet the daily service requirements in each division shall also be conducted.

2. Partnership with the national, prefectural and neighboring local government (cooperation system with relevant organizations is introduced here)

(1) While maintaining organic relationships with national, prefectural and neighboring local governments, collaboration with relevant organizations shall be strengthened.

(2) We request the national and prefectural governments to make institutional and financial supports.

